# Fort Bend Independent School District Madden Elementary 2023-2024 Formative Review with Notes



## **Mission Statement**

#### FBISD's Mission Statement~

FBISD exists to inspire and equip all students to pursue futures beyond what they can imagine.

#### <u>Madden Elementary's Mission Statement~</u>

Carolyn and Vernon Madden Elementary creates a community of learners, leaders and independent thinkers that will foster self-confidence and respect.

## Vision

#### **FBISD's Vision Statement**

Fort Bend ISD will graduate students who exhibit the attributes of the District's Profile of a Graduate.

#### Madden Elementary's Vision Statement

Our goal is to create a safe and nurturing learning environment that promotes high expectations for success through the development of appropriate differentiated instruction which embraces individual learning styles. All learners are expected to be responsible and active participants in their education.

## Value Statement

Madden Elementary's Value Statement:

You Matter at Madden!

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### Goals

Goal 1: FBISD will provide rigorous and relevant curriculum and deliver instruction that is responsive to the needs of all students

**Performance Objective 1:** By May 2024, Madden will improve the effectiveness of literacy instruction through professional learning communities, student ownership of learning practices, and curriculum implementation as evidenced through the indicators of success.

Indicators of Success: By September 2023, walk-through and T-TESS data will indicate daily phonics instruction is occurring in all K-3rd classrooms.

Beginning October 2023, all K-3rd teachers will differentiate the apply portion of their grade level phonics lessons for their individual classrooms.

By December 2023, K - 3rd core content grade teachers will calibrate with their grade level at least twice to ensure consistent phonics implementation is being implemented during the literacy instructional block.

By March 2023, K - 3rd teachers will calibrate in vertical teams to identify missing gaps in phonics instruction and ensure consistent implementation of phonics in all K-3rd literacy classrooms.

By October 2023, core content teachers will participate in professional learning on writing across content areas.

By January 2024, the percentage of students showing growth in literacy on REN360 will increase 3% from BOY to MOY.

By May 2024, the percentage of students showing growth in literacy on REN360 will increase 5% from BOY to EOY.

By October 2023, 95% of core content teachers will participate in professional learning on individualized goal setting and progress monitoring across content areas.

By October 2023, walk-through and T-TESS data will indicate that students are developing individualized goals and monitoring their progress in 75% of classrooms.

By December 2023, walk-through and T-TESS data will indicate that students are developing individualized goals and monitoring their progress in 95% of classrooms.

Strategy 1 Details		Reviews
<ul> <li>Strategy 1: Professional learning on K - 3 phonics practices and tools will be conducted throughout the year.</li> <li>Strategy's Expected Result/Impact: By September 2023, walk-through and T-TESS data will indicate daily phonics instruction is occurring in all K-3rd classrooms.</li> <li>Beginning October 2023, all K-3rd teachers will differentiate the apply portion of their grade level phonics lessons for their individual classrooms.</li> </ul>	Oct 50%	October Evidence of Progress Signal - On Track Adjustments - None Support Needed - None Evidence of Progress - All Kindergarten - fifth grade teachers have participated in professional learning on writing in core content areas during PLC meetings.

By December 2023, K - 3rd core content grade teachers will calibrate with their grade level at least twice to ensure consistent phonics implementation is being implemented during the literacy instructional block.

By March 2023, K - 3rd teachers will calibrate in vertical teams to identify missing gaps in phonics instruction and ensure consistent implementation of phonics in all K-3rd literacy classrooms. **Staff Responsible for Monitoring:** Administration and Literacy Intervention Teacher

**TEA Priorities:** Build a foundation of reading and math - **ESF Levers:** Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction PLC meetings are focused on implementing writing opportunities in all grade levels during unit and concept planning. Writing opportunities in 3rd - 5th grades include written responses submitted through Schoology. Walk-through and T-TESS data indicates students are extending their learning through writing opportunities in 50% of all ELA, math, science, and social studies classrooms. PLC meetings to review K - 5th writing expectations and teacher calibration occurred in September 2023.

Teachers received phonics training in August 2023. They plan for phonics instruction during PLC and implement daily. Phonics instruction is occurring in all K - 3rd grade classrooms.

Dec

75%

#### **December Evidence of Progress**

Signal - On Track Adjustments - None Support Needed - None

Evidence of Progress - Daily phonics instruction is occurring in all K - 3rd classrooms. ELAR teachers have received professional learning on phonics and are differentiating their phonics instruction to meet the needs of students in their classroom. ELAR teachers have calibrated on phonics instruction to ensure there is consistent phonics instruction occurring across each grade level.

Feb

100%

#### February Evidence of Progress

Signal - On Track Adjustments - None Support Needed - None

Evidence of Progress - Daily phonics instruction is occurring in all K - 3rd classrooms. ELAR teachers received professional learning on phonics during the February 20th professional learning day that included calibrating in vertical teams. ELAR teachers have also calibrated on phonics instruction to ensure there is consistent phonics instruction occurring across each grade level.

June

#### **Strategy 2 Details**

**Strategy 2:** PLC meetings to review K - 5th student performance and identified areas of targeted literacy instruction

will be held at least once per nine weeks.

**Strategy's Expected Result/Impact:** By October 2023, core content teachers will participate in professional learning on writing across content areas.

By January 2024, the percentage of students showing growth in literacy on REN360 will increase 3% from BOY to MOY.

By May 2024, the percentage of students showing growth in literacy on REN360 will increase 5% from BOY to EOY.

Staff Responsible for Monitoring: Administration and Literacy Intervention Teacher

#### **TEA Priorities:**

Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction

#### Reviews



October Evidence of Progress Signal - On Track Adjustments - None Support Needed - None

Evidence of Progress - K - 5th PLC meetings to review student performance and identified areas of targeted literacy instruction were conducted in all grade levels after the BOY REN360 window closed. All core content teachers participated in professional learning on writing across the content areas during their PLC meetings and writing opportunities in science, social studies, and math were planned and incorporated into lessons.

#### Dec

50%

#### **December Evidence of Progress**

Signal - On Track Adjustments - None Support Needed - None

Evidence of Progress - K - 5th PLC meetings to review student performance and identified areas of targeted literacy instruction were conducted in all grade levels after the BOY REN360 window closed. All core content teachers participated in professional learning on writing across the content areas during their PLC meetings, and writing opportunities in science, social studies, and math are planned and incorporated into lessons.

Feb

75%

#### February Evidence of Progress

Signal - On Track Adjustments - None Support Needed - None

Evidence of Progress: K - 5th PLC meetings to review student performance and identified areas of targeted literacy instruction were conducted in all grade levels after the MOY REN360 window closed. We met our goal on the percentage of students showing growth in literacy on REN360 increasing 3% from BOY to MOY.

Growth for REN360 At/Above from BOY to MOY 1st: 80% to 93%

			2nd: 75% to 88% 3rd: 94% to 95% 4th: 86% to 89% 5th: 88% to 94% Overall Growth: 85% to 92%
		June	June Evidence of Progress
Strategy 3 Details			Reviews
<ul> <li>Strategy 3: Professional Learning on Student Ownership of Learning prapractices and tools for progress monitoring of individualized student goal throughout the year.</li> <li>Strategy's Expected Result/Impact: By October 2023, 95% of cordin professional learning on individualized goal setting and progress r By October 2023, walk-through and T-TESS data will indicate that students are developing individualized goals and monitoring the By December 2023, walk-through and T-TESS data will indicate that individualized goals and monitoring their progress in 95% of classro Staff Responsible for Monitoring: Administration</li> <li>TEA Priorities:</li> <li>Build a foundation of reading and math</li> <li>ESF Levers:</li> <li>Lever 5: Effective Instruction</li> </ul>	setting, will be conducted e content teachers will participate monitoring across content areas. ir progress in 75% of classrooms. at students are developing	Oct 30%	October Evidence of Progress Signal - On Track Adjustments - None Support Needed - None Evidence of Progress - Professional Learning on Student Ownership of Learning practices and tools, including practices and tools for individualized goal setting, occurred on August 2nd and September 29th for teachers. Grade levels finalized their specific goal setting forms so there is consistency across each grade level. CST, walk-through, and T-TESS data indicate that individualized goal setting is occurring in 75% of the classrooms. December Evidence of Progress Signal - On Track Adjustments - None Support Needed - None Evidence of Progress - Professional Learning on Student Ownership of Learning practices and tools, including practices and tools for individualized goal setting, occurred on August 2nd and September 29th for teachers. Grade levels finalized their specific goal setting forms so there is consistency across each grade level. CST, walk-through, and T-TESS data indicate that individualized goal setting is occurring in 80% of the classrooms. PLC meetings have been held with the kindergarten team on implementing goal setting within the ELAR and math instructional model. Walk- through and T-TESS data will continue to be collected to help us reach our goal of 95%. February Evidence of Progress Signal - On Track
Maddan Elamantary		100%	Adjustments - None
Madden Elementary Generated by Plan4Learning.com	7 of 21		Campus #151 February 28, 2024 12:05 PM



#### **Strategy 4 Details** Reviews Strategy 4: All GT teachers will participate in professional learning on GT Learning Plans, individualized Oct **October Evidence of Progress** goal setting, and progress monitoring towards goal attainment. Signal - On Track Strategy's Expected Result/Impact: By October 2023, all GT teachers will have participated in Adjustments - None 100% professional learning on GT Learning Plans, individualized goal setting, and progress monitoring. Support Needed - None By December 2023, 100% of identified GT students will have an academic and affective co-Evidence of Progress: One hundred percent of Madden constructed SMART goal in their GT Learning Plan. GT teachers received professional learning on developing individualized GT Learning Plans, By February 2024, 100% of the GT teachers will have identified and began implementing 10 or more individualized goal setting, and progress monitoring. individualized instructional interventions using the Gifted Learning Plan Programming Services/ Dec **December Evidence of Progress** Instructional Intervention Rubric. Signal - On Track Staff Responsible for Monitoring: Administration and COGS Adjustments - None 100% Support Needed - None **TEA Priorities:** Build a foundation of reading and math Evidence of Progress: 100% of identified GT students - ESF Levers: have an academic and affective co-constructed SMART Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction goal in their GT Learning Plan. Feb **February Evidence of Progress** Signal - On Track Adjustments - None 100% Support Needed - None Evidence of Progress: 100% of the GT teachers have identified and implemented 10 or more individualized instructional interventions using the Gifted Learning Plan Programming Services/Instructional Intervention Rubric June Evidence of Progress June Continue/Modify Discontinue 0% No Progress 100% Accomplished

Goal 1: FBISD will provide rigorous and relevant curriculum and deliver instruction that is responsive to the needs of all students

**Performance Objective 2:** By May 2024, Madden will improve the daily Husky Huddle Intervention and Enrichment block through targeted intervention, enrichment, and professional learning as evidenced through the indicators of success.

Indicators of Success: By October 6, 2023, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and identify targeted areas of intervention for both whole group and small group instruction.

By December 15, 2023, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and adjust identified targeted areas of intervention for both whole group and small group instruction.

By March 8, 2024, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and adjust identified targeted areas of intervention for both whole group and small group instruction.

By May 1, 2024, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and adjust identified targeted areas of intervention for both whole group and small group instruction.

By October 6, 2023, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and identify targeted areas of enrichment for Husky Huddle.

By December 15, 2023, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and adjust identified targeted areas of enrichment for Husky Huddle.

By March 8, 2024, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and adjust identified targeted areas of enrichment for Husky Huddle.

By May 1, 2024, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and adjust identified targeted areas of enrichment for Husky Huddle.

Strategy 1 Details	Reviews	
<b>Strategy 1:</b> PLC meetings to review K - 5th student performance and identified areas of targeted literacy and/or math intervention will be held at least once per nine weeks.	Oct October Evidence of Prog Signal - On Track	ress
<b>Strategy's Expected Result/Impact:</b> By October 6, 2023, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and identify targeted areas of intervention for both whole group and small group instruction.	30% Adjustments - None Support Needed - None	
By December 15, 2023, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and adjust identified targeted areas of intervention for both whole group and small group instruction.	Evidence of Progress: K-5th teachers p grade level PLC meeting during the first review student performance in literacy a identified targeted areas of intervention group and small group instruction. Hust	nine weeks to nd math and for both whole
By March 8, 2024, K-5th teachers will participate in a PLC meeting to review student performance in	were updated and include enrichment a	
Aadden Elementary		Campus #15

literacy and math and adjust identified targeted areas of intervention for both whole group and small group instruction.

By May 1, 2024, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and adjust identified targeted areas of intervention for both whole group and small group instruction.

Staff Responsible for Monitoring: Administration, Literacy Intervention Teacher, & Math Specialist

#### **TEA Priorities:**

Build a foundation of reading and math

- ESF Levers:

Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction

as well as intervention plans. Flexible grouping is being incorporated in 1st - 5th grades. Each grade level has selected teachers trained in LLI, Hand to Mind, and Number Worlds so identified students receive the appropriate tiered intervention.

Dec

50%

#### **December Evidence of Progress**

Signal - On Track Adjustments - None Support Needed - None

Evidence of Progress: K-5th teachers participated in a grade level PLC meeting during the second nine weeks to review student performance in literacy and math and identified targeted areas of intervention for both whole group and small group instruction. Husky Huddle plans were updated and include enrichment activities/menus as well as intervention plans. Flexible grouping is being incorporated in 1st - 5th grades. Each grade level has selected teachers trained in LLI, Hand to Mind, and Number Worlds so identified students will continue to receive their appropriate tiered intervention.

#### Feb

#### February Evidence of Progress

Signal - On Track Adjustments - None Support Needed - None

Evidence of Progress: 3rd-5th teachers participated in a grade level PLC meeting during the third nine weeks to review STAAR Interim data in literacy and math and identified targeted areas of intervention for both whole group and small group instruction. Husky Huddle plans were updated and include enrichment activities/menus as well as intervention groups. Flexible grouping is being incorporated in 1st - 5th grades.

June

#### June Evidence of Progress

#### **Strategy 2 Details**

**Strategy 2:** PLC meetings to review K - 5th student performance and identified areas of targeted literacy and/or math enrichment will be held at least once per nine weeks.

**Strategy's Expected Result/Impact:** By October 6, 2023, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and identify targeted areas of enrichment for Husky Huddle.

By December 15, 2023, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and adjust identified targeted areas of enrichment for Husky Huddle.

By March 8, 2024, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and adjust identified targeted areas of enrichment for Husky Huddle.

By May 1, 2024, K-5th teachers will participate in a PLC meeting to review student performance in literacy and math and adjust identified targeted areas of enrichment for Husky Huddle. **Staff Responsible for Monitoring:** Administration, Literacy Intervention Teacher, & Math Specialist

#### **TEA Priorities:**

Build a foundation of reading and math

- ESF Levers:

Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction

#### Reviews

Oct 30% October Evidence of Progress Signal - On Track Adjustments - None Support Needed - None

Evidence of Progress: K-5th teachers participated in a grade level PLC meeting during the first nine weeks to review student performance in literacy and math and identified targeted areas of enrichment for students. Husky Huddle plans were created and include enrichment activities, menus, and flexible grouping plans.

Dec

60%

Feb

75%

#### **December Evidence of Progress**

Signal - On Track Adjustments - None Support Needed - None

Evidence of Progress: K-5th teachers participated in a grade level PLC meeting during the second 9 weeks to review student performance in literacy and math and identified targeted areas of enrichment for students. Husky Huddle plans were updated and include enrichment activities, menus, and flexible grouping plans.

#### February Evidence of Progress

Signal - On Track Adjustments - None Support Needed - None

Evidence of Progress: 3rd-5th teachers participated in grade level PLC meetings during the third nine weeks to review REN360 and STAAR Interim data in literacy and math to identify targeted areas of enrichment for students. K-2nd teachers also participated in PLC meetings to review REN360 performance in literacy and math and identified enrichment opportunities for students. Husky Huddle plans were updated and include enrichment activities/menus. Flexible grouping is being incorporated in 1st - 5th grades.

June

	Image: Model of the second	
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Goal 2: FBISD will provide a positive culture and climate that provides a safe and supportive environment for learning and working

**Performance Objective 1:** By May 2023, Madden Elementary will improve social emotional learning for students through the implementation of PBIS practices and professional learning as evidenced through the indicators of success.

Indicators of Success: By September 2023, 95% of Madden teachers will participate in professional learning on PBIS strategies and understanding how to teach behavior expectations to students.

By October 2023, the Madden PBIS Committee will finalize the Husky Bucks reward system for all grade levels.

By May 2024, 95% of Madden teachers will have participated in professional learning on the impact and improvement that effective implementation of positive behavior supports played on student emotional engagement.

By December 2023, 95% of Madden teachers will participate in professional learning on Learner Dispositions as well as how to increase positive student emotional engagement with peer support.

By January 2024, 75% of Madden teachers will embed Learner Dispositions into a lesson at least once per week.

By May 2024, 90% of Madden teachers will embed Learner Dispositions into a lesson at least once per week.

Strategy 1 Details		Reviews
Strategy 1: Madden Elementary will incorporate a multi-tiered system of supports for positive behavior practices, including but not limited to respect agreements, Guidelines for Success, and guidance lessons. Strategy's Expected Result/Impact: By September 2023, 95% of Madden teachers will participate in professional learning on PBIS strategies and understanding how to teach behavior expectations to students.	Oct 50%	October Evidence of Progress Signal - On track Adjustments - None Support Needed - None
<ul> <li>By October 2023, the Madden PBIS Committee will finalize the Husky Bucks reward system for all grade levels.</li> <li>By May 2024, 95% of Madden teachers will have participated in professional learning on the impact and improvement that effective implementation of positive behavior supports played on student emotional engagement.</li> <li>Staff Responsible for Monitoring: Administration</li> <li>TEA Priorities:</li> <li>Recruit, support, retain teachers and principals</li> <li>ESF Levers:</li> <li>Lever 3: Positive School Culture, Lever 5: Effective Instruction</li> </ul>		Evidence of Progress: Madden staff and the PBIS Committee incorporated a multi-tiered system of supports for positive behavior practices, including but not limited to respect agreements, Guidelines for Success, CHAMPS, and guidance lessons. All these items help create a positive learning environment for all students. The PBIS committee has met twice to review Guidelines for Success, Husky Pride, and Husky Bucks. We are continuing our monthly PBIS reward programs for students and staff. Most classroom walk-throughs and T-TESS observations reflect evidence of co-created respect agreements. We are continuing our monthly PBIS reward programs for students and staff. Husky
Level 5. Foshive School Culture, Level 5. Effective instruction	Dec	Bucks are successfully being implemented school wide. December Evidence of Progress

Adjustments - None 509 Support Needed - None Evidence of Progress: Madden staff and the PBIS Committee incorporated a multi-tiered system of supports for positive behavior practices, including but not limited to respect agreements, Guidelines for Success, CHAMPS, and guidance lessons. All these items help create a positive learning environment for all students. The PBIS committee has met three times to review Guidelines for Success, Husky Pride, and Husky Bucks. Our monthly PBIS reward program for students and staff is successful. The majority of classroom walk-throughs and T-TESS observations reflect evidence of co-created respect agreements. We are continuing our monthly PBIS reward programs for students and

Feb 75%

#### **February Evidence of Progress**

staff. Husky Bucks continue to be implemented

Signal - On track Adjustments - None Support Needed - None

school wide.

Signal - On track

Evidence of Progress: Madden staff and the PBIS Committee incorporated a multi-tiered system of supports for positive behavior practices, including but not limited to respect agreements, Guidelines for Success, CHAMPS, and guidance lessons. All these items help create a positive learning environment for all students. The PBIS committee has met three times to review Guidelines for Success, Husky Pride, and Husky Bucks. Our monthly PBIS reward program for students and staff is successful. The majority of classroom walk-throughs and T-TESS observations reflect evidence of co-created respect agreements. We are continuing our monthly PBIS reward programs for students and staff. Husky Bucks continue to be implemented school wide.

June Evidence of Progress **Reviews** 



June

**October Evidence of Progress** Signal - On track

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dispositions, and behavior management.

Madden Elementary

**Strategy 2 Details** 

Strategy 2: Staff will participate in professional development on social emotional learning, learner



**Strategy's Expected Result/Impact:** By December 2023, 95% of Madden teachers will participate in professional learning on Learner Dispositions as well as how to increase positive student emotional engagement with peer support.

By January 2024, 75% of Madden teachers will embed Learner Dispositions into a lesson at least once per week.

By May 2024, 90% of Madden teachers will embed Learner Dispositions into a lesson at least once per week.

#### Staff Responsible for Monitoring: Administration

**TEA Priorities:** Build a foundation of reading and math - **ESF Levers:** Lever 3: Positive School Culture, Lever 5: Effective Instruction



#### Adjustments - None Support Needed - None

Evidence of Progress: Madden staff and the PBIS Committee incorporated a multi-tiered system of supports for positive behavior practices, including but not limited to respect agreements, Guidelines for Success, CHAMPS, and guidance lessons. All these items help create a positive learning environment for all students. The PBIS committee has met twice to review Guidelines for Success, Husky Pride, and Husky Bucks. Our monthly PBIS reward program for students and staff is successful. The majority of classroom walkthroughs and T-TESS observations reflect evidence of co-created respect agreements. We are continuing our monthly PBIS reward programs for students and staff. Husky Bucks continue to be implemented school wide.

#### Dec

65%

#### **December Evidence of Progress**

Signal - On track Adjustments - None Support Needed - None

Evidence of Progress: Madden staff and the PBIS Committee incorporated a multi-tiered system of supports for positive behavior practices, including but not limited to respect agreements, Guidelines for Success, CHAMPS, and guidance lessons. All these items help create a positive learning environment for all students. The PBIS committee has met three times to review Guidelines for Success, Husky Pride, and Husky Bucks. Our monthly PBIS reward program for students and staff continues to be successful. The majority of classroom walk-throughs and T-TESS observations reflect evidence of co-created respect agreements. We are continuing our monthly PBIS reward programs for students and staff. Husky Bucks continue to be implemented school wide. Learner Dispositions continu to be reviewed and a system refined for implementing them into weekly lessons.

#### Feb

80%

#### **February Evidence of Progress**

Signal - On track Adjustments - None Support Needed - None

Evidence of Progress: Madden staff and the PBIS Committee incorporated a multi-tiered system of supports for positive behavior practices, including but not limited to respect agreements, Guidelines for Success, CHAMPS, and guidance lessons. All these items help create a positive learning environment for all students. The PBIS committee has met five times to review Guidelines for Success, Husky Pride, and Husky Bucks. Our monthly PBIS reward program for students and staff continues to be successful. The majority of classroom walk-throughs and T-TESS observations reflect evidence of co-created respect agreements. We are continuing our monthly PBIS reward programs for students and staff. Husky Bucks continue to be implemented school wide. Learner Dispositions continu to be reviewed and a system refined for implementing them into weekly lessons.

#### June Evidence of Progress

June

#### **Strategy 3 Details**

**Strategy 3:** By May 2023, Madden Elementary will improve student discipline by focusing on the implementation of PBIS and Health and Wellness programs as evidenced through the indicators of success.

**Strategy's Expected Result/Impact:** By September 2023, 10 extra curricular opportunities will be available for 4th and 5th grade students to participate in.

By October 2023, walkthrough data will indicate that 90% of classrooms will provide brain breaks and mindfulness opportunities.

By October 2023, parents will receive school communication on opportunities for volunteering throughout the school year, including volunteering in the guided reading and campus libraries, on field trips, and at school wide events.

By May 2024, each grade level will participate in a minimum of six guidance lessons with the school counselor.

Staff Responsible for Monitoring: Administration, School Nurse

#### **TEA Priorities:**

Recruit, support, retain teachers and principals - **ESF Levers:** Lever 3: Positive School Culture

#### Reviews

Oct 50% October Evidence of Progress Signal - On track Adjustments - None

Support Needed - None

Evidence of Progress - Madden has 15 after school extra-curricular clubs. Based on teacher feedback, over 90% of classrooms provide brain breaks and mindfulness opportunities. The steps for volunteering at Madden, as well as volunteering opportunities, have been sent to all Madden families.

Dec

65%

#### **December Evidence of Progress**

Signal - On track Adjustments - None Support Needed - None

Evidence of Progress - Madden has 15 after school extra-curricular clubs. Based on teacher feedback, over 90% of classrooms provide brain breaks and mindfulness opportunities. The steps for volunteering at Madden, as well as volunteering opportunities, have been sent to all Madden families.

Feb

759

#### February Evidence of Progress

Signal - On track Adjustments - None Support Needed - None

Evidence of Progress - Madden has 15 after school extra-curricular clubs. Based on teacher feedback, over 90% of classrooms provide brain breaks and mindfulness opportunities. The steps for volunteering at Madden, as well as volunteering opportunities, have been sent to all Madden families. Mrs. Ellison, school counselor, has been teaching guidance lessons to all classes and is on track to complete 6 guidance lessons with each grade level.

June June Evidence of Progress

Goal 3: FBISD will recruit, develop, and retain high quality teachers and staff

**Goal 4:** FBISD will engage students, parents, staff, and community through ongoing communication, opportunities for collaboration and innovation, and partnerships that support the learning community

Goal 5: FBISD will utilize financial, material, and human capital resources to maximize district outcomes and student achievement